magic
breakfast
fuel for learning

Working at...
MAGIC BREAKFAST

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Welcome!

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"Hunger has a massive impact on behaviour and engagement. Pupils now arrive at classrooms ready to learn. They have had their breakfast time to socialise with peers and staff and they are ready to engage. This has made a really big difference to the school day."

Magic Breakfast partner school, Stockton on Tees

TOGETHER, WE ARE MAKING A PROFOUND DIFFERENCE IN THE LIVES OF CHILDREN, one nutritious breakfast at a time.

CEO'S message

Hello!

Thank you for your interest in becoming a part of our team at Magic Breakfast!

On behalf of the entire team at Magic Breakfast, I'd like to extend a warm welcome as you explore the opportunity to join us.

We're thrilled that you are considering becoming part of our mission to remove hunger as a barrier to learning. Sadly, despite **over 20 years of providing breakfasts in schools and campaigning for change**, the level of hunger in classrooms is rising.

1 in 7

CHILDREN ARE AT RISK OF STARTING THEIR DAY TOO HUNGRY TO LEARN.

The magic of Magic Breakfast is the people. You'll read in this pack how our values and mission celebrate and enable this. Joining Magic Breakfast means becoming part of a diverse and dedicated team, driven by the common goal of creating positive change in the lives of children and their communities. **We celebrate innovation, collaboration, and the power of collective action**, and we are excited to welcome new perspectives that will enrich our work.

Throughout the recruitment process, please ask questions and learn more about our work. We will also plan a tailored induction that supports you to build your knowledge and understanding. **Your insights and enthusiasm are valuable to us**, and we are eager to discover how your skills align with our mission.

Wishing you the best in your application journey.

L.C. MacDonald

Lindsey MacDonald
Chief Executive
Magic Breakfast

OUR mission

To champion and provide nourishing breakfasts that help children and young people learn and thrive.

Children and young people should be hungry to learn, but **2.1 million** children in the UK are at risk of hunger. **That's four pupils in every class of 30.** The magic behind breakfast is so much bigger than the food itself. Working with schools in disadvantaged areas across England and Scotland, Magic Breakfast empowers every child and young person to reach for their dreams and thrive. One breakfast at a time.

"Magic Breakfast is an immensely rewarding place to work. I feel privileged to be able to meaningfully contribute to our mission of removing hunger as a barrier to learning."

Manager, Fundraising Team.

STRATEGIC objectives

1. Ensure nourishing breakfasts are provided to as many pupils as possible.

2. Reduce child morning hunger, and its root causes, in partnership with others.

3. Empower children and young people to define and assess the value of breakfasts.

OUR magic values

Our values sit at the very heart of what we do.

They permeate our ways of working, decision-making and policies. They ensure we are the best possible version of ourselves – as individuals, teams, and as one Magic Breakfast.

Equality, Diversity and Inclusion (EDI) is incredibly important to us, and it is considered in everything that we do. We continue to work on our progressive EDI strategy and want to remove as many barriers to work as possible. We value and welcome everyone.

IF YOU'RE PASSIONATE ABOUT IMPROVING THE LIVES OF CHILDREN AND YOUNG PEOPLE...

We want to hear from you!

CHILDREN AND YOUNG PEOPLE ARE AT the heart of everything we do

Compassionate
We care and want to help.

Open
We are transparent and inclusive.

Brave
We will speak up and speak out even if it's hard.

Collaborative
We believe in the power of diversity and collective action.

Solution-Focused
We are ambitious and impact-led.

BENEFITS
because we think you're amazing!

ANNUAL LEAVE

We're aware of how incredible our staff are, so we provide **25 days annual leave, in addition to bank holidays and end of year closure.**

We value loyalty so we offer **additional days leave for each year of service** (up to 5 additional days).

FLEXIBLE WORKING

We offer **flexible working.** We want you to feel as comfortable as possible when working for us.

We also value **home working** with the opportunity to use our modern office space in the heart of Brick Lane, London.

WELLBEING WEDNESDAY

Extended paid lunch break on Wellbeing Wednesdays. We understand the importance of headspace – we encourage you to use this time for you!

HEALTH PLAN

Cash back health plan with Westfield Health and a focus on staff wellbeing through free seminars and resources.

Employee Assistance Programme includes short term counselling.

BENEFITS
because we think you're amazing!

PENSION

Access to the NEST pension scheme with an employer contribution from 4-6%.

SALARY SACRIFICE SCHEME

Ability to purchase electronics tax free and cost to be deducted from monthly salary.

WORK LIFE BALANCE

We have a range of **family friendly, menopause and maternity policies** designed to support individuals with a happy work life balance.

WE CARE

Dedicated groups to ensure a focus on:

- Equality, Diversity and Inclusion
- Our Environmental Mission Statement
- Wellbeing at Magic Breakfast, including trained Mental Health First Aiders